

EVP of Community Diversity

(Provided by 2024-25 Temporary Constitution)

A. Purpose.

- a. The Executive Vice President of Community Diversity (EVPCD) shall assist the President and the Government in representing student concerns on matters related to diversity by overseeing policies and issues related to diversity within the Government and by communicating with areas of the college that deal with diversity issues. These diversity issues include, but are not limited to: race, ethnicity, culture, gender, geography, Christian tradition and practice, politics, socioeconomic status, and disabilities.

B. Executive Authority.

- a. The EVPCD shall be the primary facilitator of Student Government with regards to college policy related to diversity. As such, s/he shall chair the Diversity Committee. The Diversity Committee shall be comprised of any student that the Executive Vice President may appoint. The Committee shall have jurisdiction over issues pertaining to areas of diversity, specifically in representing these policy issues to the faculty and administration. Should any issue warrant the creation of an ad hoc committee to deal specifically with a given issue, the Committee may request the creation of one with Government approval. The EVP of Community Diversity shall be responsible for communicating concerns voiced by students at Racial Diversity roundtables to the Student Government board. The Director and/or Assistant Director of the Office of Multicultural Development and the Director of Student Involvement shall serve as consultants to the committee upon the committee's call.

C. Communication Responsibilities.

- a. The EVPCD shall establish and maintain relationships with members of the student body, faculty, and administration. Specific relationships are as follows:
 - i. Representation to the Faculty
 1. The Faculty Business Meeting. The EVPCD shall be responsible for attending all faculty business meetings.
 2. The Faculty Diversity Committee: The EVPCD shall be responsible for attending all faculty diversity committee meetings.
 - ii. Representation to the Administration
 1. The EVPCD shall establish and maintain relationships with those on the College Staff and Administration who deal specifically with areas that affect campus diversity, especially with the Office of Multicultural Development (OMD) and the Chief Intercultural Engagement Officer

(CIEO). The EVPCD shall establish monthly meetings with the Director of the OMD and the CIEO.

iii. Representation to Students

1. The EVPCD shall work to maintain a relationship with the various organizations on campus that concern cultural and racial affairs. Additionally, the EVPCD shall continually be in communication with minority student leaders and other student leaders throughout campus who have concerns that relate to diversity-related issues. The EVPCD shall be in touch with students and staff of other colleges who are responsible for diversity issues in order to broaden his/her perspective of dealing with diversity issues at the College.
2. The EVPCD shall make regular reports to Student Government regarding the activities accomplished since the last report, and activities to be accomplished before the next report is given. In addition, the EVPCD will meet with the President and Vice President regularly.
3. In order to ensure the accurate representation of minority communities, the EVPCD shall aid the planning of all Racial Diversity Roundtables. A member of the Community Diversity Committee shall attend all Racial Diversity Roundtables that the EVPCD does not.
4. In order to ensure accurate representation on Student Government the Community Diversity Committee shall invite participation as student liaisons from the following organizations:
 - a. Representative from William Osborne Society
 - b. Representative from Koinonia
 - c. Representative from Unidat Cristiana
 - d. Representative from Solidarity Cabinet
 - e. Representative from 1-2-1 Program
5. In order to ensure the accurate representation of minority communities, the EVPCD and his/her committee shall plan a semesterly dialogue between OMD student leaders and the Senior Administrative Cabinet in collaboration with the OMD (Article XVIII of the Bylaws).